



Middle Michigan
MiCareer QuestTM

Real People, Real Professionals:
 Career Ladders from Our Region

Professional: **AMANDA K.**, BAY CITY WESTERN HIGH SCHOOL GRADUATE

Amanda spent a lot of time searching for a “right fit” career. She feels very comfortable with her current path to some day being a radiologist’s assistant, a career that is high demand, high pay and satisfies her desire to help others.

List **three responsibilities (1, 2, 3)** and **two personality traits (a, b)** for her career as a phlebotomist then as an X-ray technician.

Phlebotomist:

- 1.
- 2.
- 3.
- a.
- b.

X-ray technician:

- 1.
- 2.
- 3.
- a.
- b.

Resources:

MidMichigan Health Talent Tour video link (obtain from teacher)

[Radiologic and MRI Technologists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[Phlebotomists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[What Are the Top 5 Personality Traits Needed in Healthcare? | Ameritech](#)

Radiologist’s Assistant

Future opportunity

Radiographic (X-ray) Technician

Various West Michigan Health Systems

Earnings (Michigan average):
\$61,000 per year

Education:
 Delta college

Phlebotomist

Covenant Health Care Saginaw

Earnings (Michigan average):
\$35,000 per year

Education:
 Delta College

Veterinary Assistant

Emergency Medical Technician (EMT)

Emergency Room Technician



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Professional: **CASSONDR A K., MT. PLEASANT HIGH SCHOOL GRADUATE**

Cassandra's parents both have careers in healthcare. She was encouraged to pursue her medical assistant associate's degree by her parents when she did not have any career inspiration at graduation. Through her work as an MA she became excited about respiratory care. Working now as a respiratory therapist, she aspires to be a college educator one day.

List three responsibilities (1, 2, 3) and two personality traits (a, b) for her career as a medical assistant then as a respiratory therapist.

Medical assistant:

- 1.
- 2.
- 3.
- a.
- b.

Respiratory therapist:

- 1.
- 2.
- 3.
- a.
- b.

Resources:

Covenant HealthCare Talent Tour video link (obtain from teacher)

[Medical Assistants : Occupational Outlook Handbook; : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[Respiratory Therapists : Occupational Outlook Handbook; : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[What Are the Top 5 Personality Traits Needed in Healthcare? | Ameritech](#)

Respiratory Educator

Future opportunity



Respiratory Therapy Supervisor

Big Rapids



Earnings (Michigan average):
\$85,000 per year

Education:
 Ferris State for B.S. working on master's

Respiratory Therapist

Covenant Health Care



Earnings (Michigan average):
\$55,000 – 65,000 per year

Education:
 Delta College

Medical Assistant

Earnings (Michigan average):
\$35,000 per year

Education:
 Mid Michigan College
 Associate degree



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Professional: **CHARLIE M., BEAVERTON HIGH SCHOOL GRADUATE**

Charlie has spent most of his career, so far, as a registered nurse (RN). His recent move to hospital supervisor was possible because of his vast experience and his personality traits. List **three responsibilities (1, 2, 3)** and **two personality traits (a, b)** for his career as an RN then as a hospital supervisor.

Registered nurse:

- 1.
- 2.
- 3.
- a.
- b.

Hospital supervisor:

- 1.
- 2.
- 3.
- a.
- b.

Resources:

- MidMichigan Health Talent Tour video link (obtain from teacher)
- Covenant HealthCare Talent Tour video link (obtain from teacher)
- [Role of the Nursing Supervisor in Hospital Settings \(duq.edu\)](#)
- [What Are the Roles of a Supervisor in Primary Nursing? \(chron.com\)](#)
- [Registered Nurses : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)
- [What Are the Top 5 Personality Traits Needed in Healthcare? | Ameritech](#)

Hospital Supervisor

*Spectrum Health
 Grand Rapids*

Earnings (Michigan average):
\$100,000 per year

Education:
 Successful experiences, working to build skills and relationships

Emergency Room Nurse

*Various West Michigan
 Health Systems*

Earnings (Michigan average):
\$65,000-\$75,000 per year

Education:
 Charlie traded a decrease in wage for the benefit of stability and returning home to Michigan

Traveling RN

*Various health care
 systems throughout U.S.*

Earnings (Michigan average):
\$80,000-\$85,000+ per year

Education:
 Experience and flexibility to move around the country increased Charlie's wage

Emergency Room Nurse

Ascension St. Mary's

Earnings (Michigan average):
\$65,000-\$75,000

Education:
 BS in nursing, SVSU
 CEN, emergency nurse certification



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Professional: **RANDY D., TRAVERSE CITY HIGH SCHOOL GRADUATE**

Randy is currently working at his career as a lab technician. His goal is to become a pathologist working in a crime lab.

List three responsibilities (1, 2, 3) and two personality traits (a, b) for his career as a phlebotomist then as a lab technician.

Phlebotomist:

- 1.
- 2.
- 3.
- a.
- b.

Lab technician:

- 1.
- 2.
- 3.
- a.
- b.

Resources:

MidMichigan Health Talent Tour video link (obtain from teacher)

[Phlebotomists : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[Clinical Laboratory Technologists and Technicians : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)

[What Are the Top 5 Personality Traits Needed in Healthcare? | Ameritech](#)

Pathologist

To be announced

Earnings (Michigan average):
\$280,000 per year

Education:
 Completed two years of medical school with MSU. Currently waiting for residency assignment which will last up to 4 years.



Lab Technician

MidMichigan Health

Earnings (Michigan average):
\$55,000 per year

Education:
 Ferris State University
 BA in medical technology



Phlebotomist

Acquired certification to begin earning and learning while pursuing a biology degree at CMU

Earnings (Michigan average):
\$15 per hour

Education:
 Mid Michigan College
 9 weeks short-term training, pass certification test



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Professional: **TAMMY G., BEAVERTON HIGH SCHOOL GRADUATE**

Tammy has spent most of her career, so far, as a registered nurse (RN). Her move several years ago to nurse practitioner was possible because of her continued education, vast experience and her personality traits. **List three responsibilities (1, 2, 3) and two personality traits (a, b)** for her career as an RN then as a nurse practitioner.

Registered nurse:

- 1.
- 2.
- 3.
- a.
- b.

Neonatal nurse practitioner:

- 1.
- 2.
- 3.
- a.
- b.

Resources:

- MidMichigan Health Talent Tour video link (obtain from teacher)
- Covenant HealthCare Talent Tour video link (obtain from teacher)
- [Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)
- [Registered Nurses : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)
- [What Are the Top 5 Personality Traits Needed in Healthcare? | Ameritech](#)

Neonatal Nurse Practitioner

*Covenant HealthCare's
Regional Neonatal
Intensive Care Unit*



Earnings (Michigan average):
\$100,000 - \$125,000 per year

Education:
Master's in nursing in neonatal nurse practitioner | Vanderbilt University

Registered Nurse

*Saginaw, Cadillac, and
Lansing hospitals*



Earnings (Michigan average):
\$68,000-\$85,000 per year

Education:
Began her work with an associate's degree in nursing then advanced her responsibilities and wage with a bachelor's degree | Ferris State University

Service Industry

First job while in high school and early in college developing social, communication, and employability skills

Earnings (Michigan average):
\$15 per hour

Education:
High school diploma, basic social and academic skills